

### **ARF Policy on Payment of US Visa Expenses (01-28-19)**

OSU routinely hires new faculty from other countries. There are many expenses related to obtaining visas for such faculty. ARF gift funds can pay such expenses under these conditions:

- **Unit gift funds** can be used to pay for the individual faculty member's visa and application costs with or without prior agreement. Such expenses are directly related to the research enterprise of OSU and are of direct benefit to the unit in maintaining a faculty member.
- **Unit gift funds** can pay for visa and application expenses for family members of the faculty member only if such expenses are part of the negotiated hiring package. These expenses then become part of the overall start-up costs that are provided to a faculty member. Family visa costs are in some ways be equivalent to a spousal hire that is included as part of a hiring package.

If you have any questions about this policy, please contact the ARF office directly. It is an ARF policy, not a formal OSU policy.